



EMPLOYMENT APPLICATION

Name: _____ Date: _____
Last First Middle

Address: _____
Number Street City State Zip

Main Phone # _____ Alternate phone # _____

Social Security # _____ E-mail address: _____

Date available to start: _____ Position applying for: _____

List relevant skills or training you have or equipment you can operate:

Have you been employed with or applied for employment with Speir before? YES NO

If so, when: _____

Are you over the age of 18? YES NO

Are you over the age of 16? YES NO

If you are under the age of 18 do you have a work permit? YES NO

Requesting starting salary range: _____

Have you ever been convicted of a felony or misdemeanor or pled no contest? YES NO

If YES, please state the type of crime, and the circumstances with regard to each, including date of conviction or pleas and the penalty, if any, imposed by the court (please ask for additional paper if you need more space).

Note: Answering YES to any of these questions may not necessarily disqualify you from the position you desire. Each action and explanation will be weighted / considered in relationship to the position for which you are applying.

Only U.S. citizens or aliens who have a legal right to work in the U.S. are eligible for employment. Can you, upon employment, submit documentation of your identity and your legal right to work in the U.S.? YES NO



171-A Spring Street, Macon, GA 31201
Phone 478-750-1077

www.speirelectric.com

155 Westridge Pkwy Suite 301
McDonough, GA 30253

Phone 678- 759-0146



How did you hear about Speir & Associates? If referred, how?

Education History

Institution Name	City	Years Completed (Circle)	Degree
		9 10 11 12	
		1 2 3 4	
		1 2 3 4	
		1 2 3 4	

Do you have any other **formal** training or certificates (please be able to provide documentation, such as transcripts or diplomas):

Personal References Non-Related

Name	Telephone	Length of Time Known	Relationship to You



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Employment History

List all positions starting with the most recent. Use additional pages if needed.

Employer Information	Employment	Other Information
Name (1) <hr/> Address <hr/> <hr/> Telephone <hr/>	From: _____ To: _____ Salary: \$ _____ Title: _____ <hr/> Duties _____ <hr/>	Reason left: <hr/> Supervisor : <hr/> May we contact this person?
Name (2) <hr/> Address <hr/> <hr/> Telephone <hr/>	From: _____ To: _____ Salary: \$ _____ Title: _____ <hr/> Duties _____ <hr/>	Reason left: <hr/> Supervisor : <hr/> May we contact this person?
Name (3) <hr/> Address <hr/> <hr/> Telephone <hr/>	From: _____ To: _____ Salary: \$ _____ Title: _____ <hr/> Duties _____ <hr/>	Reason left: <hr/> Supervisor : <hr/> May we contact this person?
Name (4) <hr/> Address <hr/> <hr/> Telephone <hr/>	From: _____ To: _____ Salary: \$ _____ Title: _____ <hr/> Duties _____ <hr/>	Reason left: <hr/> Supervisor : <hr/> May we contact this person?

Speir & Associates is a Drug Free Workplace.

If employment is offered drug screen is mandatoy



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Disclosure & Release

I attest to the truthfulness of any and all information and answers provided above. Any false or misleading statements will be grounds for denial of employment or termination.

I hereby do ___ do not ___ authorize you to contact my current employer for Employment and Reference Verifications (This will authorize immediate inquiries to the Human Resources Department and to any listed supervisors or references in the Employment/Reference Section of your application.)

I understand that Speir & Associates Electrical Contractors, Inc. (from this point forward referenced to as "Speir") will be checking into my references and employment background. I authorize Speir to check my references and employment background and release from liability any party or agency contacted by Speir to provide such background information.

This application does not constitute a contract of employment or an indication that any jobs are available. Any employment with Speir is at-will, meaning the employer or employee can end the employment relationship at any time for any reason and with or without notice.

My signature below verifies that I have read and understand the foregoing statements.

Print Name _____

Signature _____ Date _____